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## Effective May 7, 2013: New Form I-9 Required for New Hires

The Safran Law Offices provided the following information needed to proceed with this new form and avoid any potential fines from the changes just enacted:

For those of you involved in the hiring of new employees, the I-9 form is something with which you are very familiar. That form--known officially as the Employment Eligibility Verification Form--is used to prove that an employer has taken steps to make sure that an employee has documentation to show he is legally permitted to work in the United States.

Before last week, the I-9 form was last updated in August of 2009, and it had actually expired several months ago. However, US Citizenship and Immigration Services (USCIS) had previously issued a directive that employers should continue to use the old form until a new one was promulgated. And on Friday, March 8, the new form was finally published.

**Click here for a pdf of the new I-9 form.**

The following information is from the USCIS website:

Effective 03/08/13:

- Employers should begin using the newly revised Form I-9 (Rev. 03/08/13) for all new hires and reverifications.
- Employers may continue to use previously accepted revisions (Rev.02/02/09) and (Rev. 08/07/09) until May 7, 2013.
- **After May 7, 2013**, employers must use **only** the new revised Form I-9 (Rev. 03/08/13).

You should not complete a new Form I-9 for current employees if a properly completed Form I-9 is already on file.

For more information, click [here](#).

Blog post <http://www.safranlaw.com/safranlawblog/2013/3/14/uscis-publishes-new-i-9-form.html>